



PRESS RELEASE



Timor-Leste

LAUNCH OF NEW SYSTEM IMPROVES MANAGEMENT OF CIVIL SERVICE

Dili /17 January, 2005

The Government of Timor-Leste, together with UNDP recently completed the process of data validation for 12,000 civil servant records in the country, under the Project “Capacity Development for Human Resource Management in the Civil Service.”

Human resources management in the civil service provides the foundation for building a sustainable government in Timor-Leste. Data validation is a crucial first step for the implementation of a computerized Personnel Management Information System (PMIS), which is a database that will be linked to the Government payroll system. PMIS will enable the Government to centralize the management of human resources in the civil service, to track recruitment, to plan careers and to manage pensions. All of these functions through PMIS will lay the foundation for the further development of an effective public administration in the country.

Before a computerized system can be fully developed and installed, the hardcopy personnel files for each civil servant must be brought up to date and validated. UNDP, in collaboration with the Ministry of State Administration and the international consulting firm (Management Development Institute of Singapore – S & I Technology Asia (MDIS-SITA) engaged for this project, has successfully achieved this critical milestone with the completion of the data validation process.

A ceremony, attended by Minister Ana Pessoa, was held on 17th January at Independence Memorial Hall, to mark the achievement of this first and critical milestone. The event was also attended by representatives from JICA, the Worldbank, USAID, the Embassy of Japan, and senior officials from the UN, UNDP and MDIS-SITA.

The ceremony outlined the next phase of the project, which will include the implementation of the PMIS. An award ceremony for the HR personnel from across all ministries, in recognition of their efforts and contributions to the success of the data validation process was held at the same time.

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